



Michael F. Weiner

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Michael F. Weiner practices litigation and counseling with special emphasis in employment and construction law. Mr. Weiner represents both public and private employers in all aspects of employment law before state and federal courts and agencies. He also counsels clients on federal employment laws including, Title VII, ADA, ADAAA, ADEA, FMLA and the FLSA, as well as state law equivalents. In his construction practice, Mr. Weiner represents owners, contractors, and subcontractors regarding claims involving defective work, extra work, delay and disruption, acceleration and liens.

Prior to entering private practice, Mr. Weiner served as a judicial clerk for the Honorable James L. Dennis, then associate justice of the Louisiana Supreme Court, and currently a judge for the federal Fifth Circuit Court of Appeals.

Publications & Speaking Engagements

- "How to Investigate a Claim of Harassment" presented in association with the Northshore Region Human Resource Association, April 2012
- "What, Me Worry?" legal update presentation presented in association with the Northshore Region Human Resource Association, October 2011
- "Beware of Your Contract!" presented in association with ABC New Orleans/Bayou Chapter, September 2010
- "Collection Rights and Practices on Private and Public Construction Projects," presented in association with Associated Builders and Contractors, Inc. New Orleans/Bayou Chapter, Summer, 2010, Summer 2008, Winter 2006
- "Wage and Hour and Other Employment Considerations for Contractors," presented in association with ABC New Orleans/Bayou Chapter, September 2009
- "Construction Claims," presented in association with Associated Builders and Contractors, Inc. New Orleans/Bayou Chapter, Fall 2008, Spring 2007
- "Properly Documenting a Construction Project," presented in association with Associated Builders and Contractors, Inc. New Orleans/Bayou Chapter, Spring 2008, Fall 2006
- "Recent Developments in Labor and Employment Law," presented in association with Northshore Region Human Resources Association, October 2007
- "How to Investigate a Claim of Harassment," September 2007
- "Salaried or Hourly? Wage and Hour Considerations for Your Organization," January 2007 "Hiring and Firing Issues in a Post Katrina Era," Winter 2006, Winter 2005
- "Select Employment Issues about Which All Design Professionals Should Know," Legal Issues for Louisiana Professional Engineers, Fall 2006

- "Harassment: What is it and How to Handle it & Hiring and Firing: How to Avoid Critical Pitfalls," presented in association with Associated Builders and Contractors, Inc., Fall 2006
- "The Art of Hiring and Firing: Trying to Avoid Liability," Summer 2006
- "Are You My Employee? How the Characterization of Employment Status Affects Rights and Obligations," presented at Concepts in Risk Management for Architects and Engineers, an AIA CES seminar, September 2003
- "Defining Your Role and Protecting Your Employees When Domestic Violence Becomes a Workplace Issue," co-presented at 1999 New Orleans Employment Seminar
- "Information Superhighway – E-mails, Voice Mails and the Internet," co-presented at 1998 New Orleans Employment Seminar
- "Drug and Alcohol Testing – How To," co-presented at 1998 New Orleans Employment Seminar

Professional Honors & Activities

- AV® Preeminent™ Peer Review Rated by Martindale-Hubbell
- Member – American Bar Association
 - Employment Section
 - ABA/EEO Liaison Committee
 - Forum on the Construction Industry
- Member – Louisiana State Bar Association
- Member – New Orleans Bar Association
- Member – Covington Bar Association
- Member – Federal Bar Association
- President – Northshore Region Human Resources Association, 2009
- Legislative Director – Northshore Region Human Resources Association, 2011, 2012
- Chair – Board of Trustees, Leadership St. Tammany West, 2011 – 2012
- Member – Board of Trustees, Leadership St. Tammany West, 2008 – present
- Paul M. Hebert Law Center Hall of Fame Inductee, 1994
- Member – *Louisiana Law Review*, 1992 – 1994; Articles Editor, 1993 – 1994

Admissions

- Louisiana, 1994

Education

- Louisiana State University, J.D., 1994, Order of the Coif
- Stockton State College, New Jersey, B.A. (philosophy), 1990